

Union County Public Schools

BUDGET PROPOSAL FY 2020-2021



Andrew G. Houlihan, Ed.D., Superintendent

Shanna McLamb, Chief of HR and Financial Services

Agenda

- 2020-21 Funding Assumptions
- 2020-21 Budget Priorities
- 2020-21 Proposed Operating Budget
- 2020-21 Proposed Capital Budget
- Summary

STATE AND LOCAL BUDGET ASSUMPTIONS

State Budget Assumptions

- Health Insurance and Retirement Benefit costs will increase approx. 8.5%
- State funding will be Flat
- There are potential for funding deficits due to continuation budget based on 2018-2019 funding
- Uncertainty of the impact COVID-19 will have on revenue

Local Budget Assumptions

- BOCC will fund state mandated Benefit cost increases
- BOCC will maintain schools' tax rate of .445 on each \$100 valuation of taxable property
- BOCC projected penny value \$2,792,654

2020-2021 BUDGET PRIORITIES

Budget Priorities

In an effort to Improve and keep UCPS one of the best districts in North Carolina, we focused on these critical priorities:

- Sustaining Operations
- Investing in Employees
- Investing in our Future

Sustaining Operations

□ Program Continuation

- Facilities – Operational Supplies \$ 87,765
- Utility Cost Increases \$775,000
 - Water/Sewer Increase \$240,000
 - Power/Natural Gas/Waste Management Svs \$535,000
- HR/Finance Software \$330,174
 - State Mandated Conversion
- Increase to Charter School Payments \$450,000
 - Current Budget is \$9,209,007

□ Instructional Program Support

- Local Teaching positions \$1,770,000
 - To sustain current class size ratios
- Exceptional Children – Increased Student needs \$665,000
 - Additional Pre-K class
 - 7 additional specialized settings

Investing in Employees

- ❑ Employer Benefit Increases \$850,000
 - Retirement – 9%
 - Health Premium – 5.5%
- ❑ Local Supplement Increase – Classroom Teachers \$3,291,795
 - Last increase was in 2015-2016
 - In 2018, UCPS ranked 12th in the state
 - In 2020, UCPS ranks 17th in the state
 - Proposed increase could bring UCPS state ranking up to 10th
- ❑ Local Supplement Increase – School Nurses /
Psychologist / Social Worker \$374,960
 - Previous increase to local supplement in 2012
 - Projected average increase for these employees is between \$2,500 - \$3,000
- ❑ Compensation Market Adjustment – Transportation \$655,325
 - Bus Drivers/Safety Assistants received a local increase in 2017
 - Lost market position to surrounding districts
 - Mechanics/Specialists/Managers/Support Staff received a local COLA of 1.3% in 2017

Investing in Our Future

Capital

- ❑ Facilities – CIP Projects \$16,300,000
- ❑ Transportation \$307,500
 - Vehicles
 - Proposed budget includes 7 out of 11 needed vehicles
 - Replacement criteria used by UCPS follows the County’s schedule. Vehicles are identified using standard point criteria.
 - Bus Cameras
 - Replacement schedule for 50 cameras
- ❑ Technology Services (Annual recurring cost) \$3,056,160
 - New Laptop Lease (Grades 3-5) \$709,600
 - Existing Laptop Lease Payments
 - Teacher/Admin \$1,711,560
 - Grades 6-12 \$ 635,000
- ❑ Co-curricular Support (Annual recurring cost) \$50,000
 - Band Uniforms and Equipment
 - Parkwood HS for 2020-2021

2020-2021
PROPOSED
OPERATING
BUDGET

2020-2021 Projected County Appropriation

Ad Valorem Value and Penny Estimate

Adj. Penny Value	Current Penny Value
\$2,792,654	44.5
	\$ 124,273,103
True -Up Funding	<u>\$ 1,238,000</u>
2020-21 Projected County Appropriation	\$ 125,511,103

2020-2021 Redirections

I. INSTRUCTIONAL PROGRAMING	\$ (769,750)
II. SOFTWARE	(137,700)
III. TRANSPORTATION	(190,000)
IV. CENTRAL SERVICE SUPPORT	<u>\$ (200,000)</u>
Total Redirections	\$ (1,297,450)

2020-2021 Proposed Operating Budget

2019-2020 BASE BUDGET	\$ 102,942,093
I. REDIRECTS	\$ (1,297,450)
II. SUSTAINING OPERATIONS	
A. Program Continuation	
1. Facilities – Operational Supplies and Contracted Services Increase	\$ 87,765
2. Utility Cost Increases	775,000
3. HR / Finance Software – State Software Modernization Project	330,174
4. Increase in Charter Payments	450,000
B. Teaching & Learning	
1. Instructional Positions – 30 Teachers	1,770,000
2. Exceptional Children – Support for Increased Student needs	665,000
Total Sustaining Operations	\$ 4,077,939
III. INVESTING IN OUR EMPLOYEES	
A. Salaries and Benefits	
1. Benefit Increases – Projected average increase of 8.5%	\$ 850,000
2. Supplement Increase – Classroom Teachers	3,291,795
3. Supplement Increase – School Nurses / Psychologist / Social Worker	374,960
4. Compensation Market Adjustment – Transportation	655,325
Total Investing In Our Employees	\$ 5,172,080
2020-2021 PROPOSED COUNTY APPROPRIATION	\$ 110,894,662
INCREASE IN TOTAL COUNTY APPROPRIATION OVER PRIOR YEAR	\$ 7,952,569

2020-2021
PROPOSED
CAPITAL
BUDGET

2020-2021 Proposed Capital Budget

I.FACILITIES	\$ 16,300,000
II.TRANSPORTATION	307,500
III.TECHNOLOGY SERVICES	3,056,160
IV.CO-CURRICULAR SUPPORT	<u>\$ 50,000</u>
2020-2021 PROPOSED COUNTY CAPITAL BUDGET	\$ 19,713,660

SUMMARY

SUMMARY: PROPOSED COUNTY APPROPRIATION REQUEST

	FY20 Adopted Appropriation	Change	FY21 Proposed Appropriation
County Operating Budget	\$102,942,093	\$7,952,569	\$110,894,662
County Capital Budget	\$20,193,945	(\$480,285)	\$19,713,660
Total County Appropriation	\$123,136,038	\$7,472,284	\$130,608,322
FY21 Projected Penny Value and True-Up Funding			\$125,511,103
		Balance	(\$5,097,219)

SUMMARY: NEEDS NOT INCLUDED – CAPITAL

I.FACILITIES	\$ 2,660,025
Building Systems / Expansions & Renovations / F&E / Safety & Security	
II.TRANSPORTATION	\$ 98,000
Funding for 4 Vehicles	
III.TECHNOLOGY SERVICES (details below)	\$ 2,237,195
Funding for Year 2 of Projection Refresh	1,282,000
School Network Refresh	955,195
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2020-2021 ADDITIONAL NEEDS - CAPITAL	\$ 4,995,220

*NOTE: Above needs are NOT included in the proposed budget

Union County Public Schools

BUDGET PROPOSAL FY 2020-2021



Thank You

Andrew G. Houlihan, Ed.D., Superintendent

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